An act

To regulate and improve the civil service of the state of New York.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same party, as civil service commissioners, and said three commissioners shall constitute the New York civil service commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner; and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of two thousand dollars a year. And each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a commissioner.

§ 2. It shall be the duty of said commission:

First. To aid the governor, as he may request, in preparing suitable rules for carrying this act into effect; and when said rules shall have been promulgated, it shall be the duty of all officers of the state of New York, in the departments and offices to which any such rules may relate, to aid, in all proper

ways, in carrying said rules, and any modifications thereof, into effect.

Second, And among other things, said rules shall provide and declare, as nearly as the conditions of good administration will warrant, as follows:

1. For open, competitive examinations for testing the fitness of applicants for the public service now classified or to be classified hereunder. Such examinations shall be practical in their character and, so far as may be, shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to dicharge the duties of that service into which they seek to be appointed.

2. All the offices, places, and employments so arranged or to be arranged in classes shall be filled by selections from among those graded highest as the results of such competitive examinations.

3. There shall be a period of protation before any absolute appointment or employment aforesaid.

4. Promotions from the lower grades to the higher shall be on the basis of merit and competition

5. No person in the public service is for that reason under any obligation to contribute to any political fund, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing to do so.

6. No person in said service has any right to use his official authority or influence to coerce the political action of any person or body.

7. There shall be non-competitive examinations when competition may not be found practicable

§ 17. Said commissioners hereinbefore named, or in case of vacancy from among their number by declination, resignation or otherwise, a successor commissioner to be appointed by the governor, shall qualify by filing with the secretary of state an oath to perform faithfully the duties of such commissioner. Each commissioner shall receive the compensation hereinbefore provided, together with his actual traveling expenses in the discharge of his duties as such commissioner. The said salaries and expenses, together with the other necessary expenses of said board, to be approved by the comptroller and thereafter paid out of the treasury of this state; and the sum of fifteen thousand dollars, or so much thereof as may be necessary, is hereby appropriated out of any moneys in the state treasury not otherwise appropriated for the purposes stated in this act.

State of New York
In Senate May 4, 1883
This bill was read the third time and passed a majority of all the Senators elected voting in favor thereof three fifths being present

By order of the Senate
David B. Hill
President

State of New York
In Assembly May 2 1883
This bill was read the third time and passed, a majority of all the members elected to the Assembly voting in favor thereof, three fifths being present

By order of the Assembly
Alfred C. Chapin
Speaker.

Approved May 4. 1883
Grover Cleveland

Chap 354

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To regulate and improve the civil service of the state of New York.

STATE OF NEW YORK.
OFFICE OF THE SECRETARY OF STATE.

This Act, having been Approved by the Governor on the 4 day of May 1883 I hereby certify that the same became a law on that day.

Joseph B. Carr
Secretary of State.